

The owner and principal of Impact (Margo Teague) is a practicing cultural anthropologist. As such, issues related to equity, inclusion, belonging, and justice are integral components of every project and every conversation. The following statement, from the [University of North Texas, Department of Anthropology](#), concisely explains this frame of reference:

...as anthropologists, we are dedicated to exposing cultural processes that both normalize white privilege and underlie the many manifestations of racialized structural violence, including economic exploitation, political disenfranchisement, healthcare disparities, educational inequalities, mass incarceration, and deportation. In addition, as applied anthropologists, we are dedicated to using knowledge to promote and support efforts to transform injustice so that local communities can thrive. We believe that Black lives matter, and we support efforts to build a more inclusive society.

If you choose to work with Impact, you will likely be asked to engage in difficult conversations about ageism, racism, misogyny, ablism, etc., however, Impact is dedicated to helping you find solutions and help you hold your organization accountable to corrective action steps.